



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No - BRLPS / ESTT / 673 / 13 / 3966

Date - 26.12.2016

Office Order

It has been alleged that Mr. Pravin Kumar, Manager- Microfinance, DPCU Saran during his tenure as Manager – Microfinance at DPCU-Gaya was involved in creation of a fake company named Jeevika Agrovvet Enterprises. As per inquiry report in the case, he was the founder member and one of the signatories of the said company. The said firm supplied 120 bags poultry feeds in Sherghati, 32 bags poultry feeds in Gurua and other blocks of Gaya in a single lot without any supply order. By consuming this feed, 850 chicks died. The feed was found to be of suspected and poor quality after being tested for it. Doctors advised immediate stoppage of its use and therefore, the remaining quantity of feeds was returned back to the said company.

Hence, Mr. Pravin Kumar was issued a Show-Cause notice vide its Ref. No. BRLPS/ESTT/673/13/2407 Dated – 26.08.2016, Mr. Pravin Kumar replied to the Show-Cause notice wherein he has accepted all the charges levelled against him and apologised for the same. He has also ensured that such act will not be repeated by him in future.

On the basis of analyses of the facts and records in the case along with reply submitted by Mr. Pravin Kumar, Manager - Microfinance, he has committed grave misconduct as per Sl. No. B (1) & B (17) of Annexure 6 of HRD Manual of BRLPS. But, as Mr. Pravin Kumar has apologised and ensured not to repeat such act in future, therefore, taking a lenient view, following penalties are being imposed upon him:-

1. His one next annual increment is being withheld with cumulative effect
2. He will not be entitled for transfer allowance from Gaya to Saran.
3. He will also compensate the concerned VOs for the loss incurred by them due to death of chicks.

He is also being warned not to repeat such act in future otherwise his will be liable for termination from the services of BRLPS.

By the order of CEO

Anand Shankar
26/12/16

(Anand Shankar)

SPM – HRD

Mr. Pravin Kumar,
Manager - Microfinance
DPCU Saran

Copy to:

1. Director / OSD/CFO/AO/All PCs / All SPMs / PMs / SFMs/ All DPMs / DPM Incharge
2. All FMs / FM Incharge
3. All HR Manager / HR Incharge
4. IT Section
5. Concerned files